

PRIVACY POLICY FOR DEPLOY PROFESSIONALS LIMITED

Effective Date: 01-02-2024

1. Introduction

Welcome, and thank you for choosing **Deploy Professionals Limited**. This Privacy Policy outlines how we collect, use, disclose, and protect your personal information in accordance with the data protection laws of the United Kingdom, including the **General Data Protection Regulation (GDPR)**.

2. Information We Collect

Deploy Professionals Limited may collect the following types of personal information from candidates, clients, and other users:

- Personal details (Name, Address, Date of birth)
- Contact information (Phone number, Email address)
- Professional information (Resume, Qualifications, Work history)
- Identification documents for compliance with legal requirements
- References and background check information.

3. How We Collect Information

Deploy Professionals Limited shall collect information through:

- **Direct interactions:**

Information provided during job applications, interviews, and onboarding processes.

- **Indirect interactions:**

Information gathered through our website, job portals, and communication channels.

4. Use of Information

Deploy Professionals Limited may use your personal information for the following purposes:

- Facilitating the recruitment process.
- Matching candidates with suitable job opportunities.
- Verifying qualifications and conducting background checks.
- Complying with legal obligations, such as right-to-work checks.
- Improving and enhancing our services.

5. Sharing of Information

Deploy Professionals Limited may share personal information with:

- Prospective employers and clients.
- Third-party service providers assisting in our operations (e.g., Background check providers)
- Legal authorities when required by law.

6. Security Measures

Deploy Professionals Limited shall implement robust security measures to protect your personal information from unauthorized access, disclosure, alteration, and destruction. Our staff undergo training on data protection practices, and we regularly review and update our security protocols.

7. Data Retention

Deploy Professionals Limited shall retain personal information only for as long as necessary for the purposes outlined in this policy or as required by applicable laws. After this period, we securely dispose of or anonymize the data.

8. Your Rights

You have the right to:

- Access your personal information.
- Request correction or deletion of inaccurate data.
- Object to the processing of your information.
- Withdraw consent for processing (where applicable)
- Lodge a complaint with the Information Commissioner's Office (ICO)

9. Changes to the Privacy Policy

Deploy Professionals Limited reserves the right to update this Privacy Policy to reflect changes in our practices. Any updates will be communicated through our website or other appropriate channels.

10. Contact Information

If you have any questions, concerns, or requests regarding your privacy or this policy, please contact us at *(Please, provide contact)*. Thank you for choosing Deploy Professionals Limited. We are committed to ensuring the confidentiality and security of your personal information.

Deploy Professionals Limited
32 Brixham Street,
North Woolwich
London.
E16 2NN
07474097909